



**The Adrian Empire
Imperial Estates Meeting
July 18 & 19, 2020
Minutes**

August 15th, 2020

Prepared and submitted by:

Mourngrym – Arawn de Mordington, Imperial Chancellor

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GENERAL MEETING INFORMATION

Location: Remote meeting through Microsoft Teams

Date and Time*:

Sat, 18 July:	8:15 – 9:00	Sign In
	9:00 – 5:00	Imperial Estates Meeting
Sun, 19 July:	9:00 – 5:00	Imperial Estates Meeting (as needed)

THIS WILL BE AN ELECTRONIC ONLY MEETING DUE TO THE COVIT-19 PANDEMIC.

Additional information such as log ins and other requirements will be provided at least 30 days in advance of the meeting time and date. Thank you all for your patience.

Airport:

None

Reservations and Rates:

Not Applicable

*** - All times are local time (PDT)**

Legend:~~Deleted or replaced text~~Added or new text*(Requirements for actions and approval)**Chancery notes, comments, and explanations.**Author's commentary**Imperial Crown commentary***Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)**

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

1. Due to the remote meeting format of this meeting all proxies must be sent to the office of the Chancellor no later than 72 hours prior to the start of the meeting.
2. Proxies granting a vote to another member of the Estates must state the name of the vote holder, the basis of the vote (K3, Estate name, etc.), and the name of the member who shall cast the proxy vote.
3. Directed proxies to be cast by the Chancellor may be submitted as normal.

*If a proxy is not received by the Chancellor at least 72 hours prior to the meeting, it will not be counted.
No directly presented proxies on the day of the meeting will be accepted for this meeting.*

AGENDA

I. SIGN IN

II. CALL TO ORDER

9:22 A.M. JULY 18TH, 2020

III. ROLL CALL

44 PRESENT, 24 PROXY, 68 TOTAL

A. Seating of qualified members and written proxies

B. Petitions to waive as per Article VI.E.6.

(Requires 2/3 to approve.)

IV. APPROVAL OF MINUTES

APPROVED UNANIMOUSLY

A. Approval of the minutes of the November 2019 IEM

(Requires majority to approve.)

V. REPORTS

A. Executive

1. Crown(s)

- a. Request all chapter Crowns reach out to discuss plans to move forward.
- b. All chapter Crowns, please update your chapter website and list all ministers.
- c. Continue with Steward reports and chattel lists as usual.
- d. Events are still canceled. All Crowns must contact TIMs for approval of any event.
- e. Online local Estates meetings are approved.

2. President and Board of Directors

- a. Working on best methods to hold online BOD meetings.

B. Ministers

- 1. Archery – No report at this time.
- 2. Arts and Sciences – Report to be posted in Files section of Empire Facebook page.
- 3. Chancery – Rosters were a huge problem going into Remote IEM. Only received rosters from 10 chapters total. Beginning in November, any Imperial Estates members whose chapter Chancellor does not submit a roster prior to the IEM must request to be seated at the beginning of the Estates Meeting.
- 4. If a chapter does not have a Chancellor, that chapter's crown is responsible for submitting a roster. Have received minutes from some local Estates Meetings.

5. Hospitaler – No report at this time.
6. Joust and War – Some chapters have requested approval for polearm only combat. Any requests for playtest must be approved by Imperial Minister of Joust and War.
7. Physicker – No Imperial Physicker at this time. No events being held, so nothing to report.
8. Publishing (includes Imperial Webmaster, Chronicler, etc.) – No report at this time.
9. Rolls and Lists – Report to be posted to Empire Facebook page. Catching up.
10. Sovereign of Arms – LORRs being posted as quickly as possible.
11. Steward – New Steward announced: Ann Cox / Dame Anne. This has not been announced to both Estates and BoD. Due to Covid issues, transitions are still in process. Please continue to copy Sir Lawrence in all Steward communication. New P.O. Box has been set up. Steward Reports and chattel lists needed. If no local Steward, Crown is responsible. New official Imperial Steward email will be announced.
12. Other Officers

VI. CROWN BUSINESS

Sir Siegfried moved to unify CRB1-4. Seconded by HIH William Baine. There were concerns regarding removal of limits for make up events in CRB3 voiced by several members of the estates. Decision was made to vote on each item individually.

CRB1. Suspension of all Chapter Reductions – Ratification of CRW1-03212020

Approved with no objection.

(Requires 2/3 majority to approve)

Due to the COVID-19 pandemic and its effects on both the country in general and the Adrian Empire, the Imperial Estates will suspend all Chapter reductions due to falling below minimum numbers for a period of one year. The time frame of this suspension shall be from 04/01/2020 to 03/31/2021.

CRB2. One time adjustment of renewal date – Ratification of CRW2-03212020

Approved with no objection.

(Requires 2/3 majority to approve)

Due to the COVID-19 pandemic, The renewal date for all members will be moved from 04/01/2020 to 06/01/2020 in order to allow members additional time to renew to compensate for both financial and personal hardships caused by the pandemic.

CRB3. Suspension of in person events – Ratification of CRW3-03212020

Tabled pending rewrite

(Requires 2/3 majority to approve)

Due to the COVID-19 pandemic, all in person events shall be suspended, with allowances made to make up these events once it is again safe to do so, beyond the

current limitations for make up events. Events shall be approved to resume and/or be made up by Their Imperial Majesties on a chapter by chapter basis. No event shall be approved unless the chapter's local and state governments have approved group meetings.

Sir Ruaidhri brought up issue of different governments holding up reopening based on local conditions may affect any kind of hard timeline.

Dame Elizabeth asked about "reopening yo-yo issues" where areas open and are then forced to close again due to surging COVID numbers.

HIH William recommended not looking at a specified timeline or a limit on what can be made up per month. Members have a contractual right to participate.

Barone Francesco discussed concern of some chapters having more than one state their charter and being affected by multiple governments.

Dame Rose asked about new Crowns being able to approve make up events for missed events under prior Crowns.

Their Imperial Majesties recommend Tabling pending a rewrite to clarify processes and address concerns. No Objections.

CRB4. Free one time membership renewal – Ratification of CRW1-04292020

Approved with no objections.

(Requires 2/3 majority to approve)

Due to the COVID-19 pandemic, Their Imperial Majesties have granted a one year membership renewal for all members who want it. Members must have been a member for the 04/01/2019 – 03/31/2020 year to qualify. If the member has already submitted payment for their 04/01/2020 – 03/31/2021 year, memberships will be extended until 03/31/2022.

CRB5. Charter Amendments

- A. Consider reducing the following Chapters in status due to insufficient numbers: CRB5.A was removed from the agenda due to passing of CRB1.**

Chancery Note: If CRB1 is passed, all of CRB5.A will be removed from the agenda. CRB5.B will be voted on regardless of the outcome of the CRB1 vote.

Archduchies:

(Requires majority to approve)

1. Archduchy of Alhambra
Current membership: 31
2. Archduchy of Cathair Na Caillte
Current membership: 49
3. Archduchy of Esperance
Current membership: 48

Duchies:

(Requires majority to approve)

1. Duchy of Connacht
Current membership: 17
2. Duchy of Gaelacia
Current membership: 15
3. Duchy of Lancaster
Current membership: 18
4. Duchy of Loch Fyn
Current membership: 3

B. Consider Elevating the following Chapters in status:

Approved with no objection

(Requires majority to approve)

1. Stirling
Current membership: 51

Sir Kreig reported that Stirling has been at 60+ members for the last three years. Elevation was encouraged by TIMs after discussions and consideration.

CRB6. Provide Additional Information on 2020 Budget

(No action required. Information only per request of Estates)

The expanded budget has been attached as Appendix A

Sir Robert asked if the budget numbers needed to be readjusted due to COVID issues.

TIMs stated that any COVID adjustments would be addressed on the next year's budget.

CRB7. Elevation of Sir Warhammer to the Order of the Fleur d'Lis

Approved with no objection.

(Requires majority to approve.)

From IEW #18: This order is intended to honor those individuals whose contributions to the Empire are so great that they are deserving of being made members of the Imperial Family but have not necessarily sat the Imperial Throne themselves. Sir Warhammer's acceptance of consideration may be found in the Appendix.

Commentary from Nominating Member: I have only nominated two people to my own Order, the Order of the Fleur d'Lis, the protectors of the Dream. They were his Highness Sir William Baine, and Her Highness Dame Jericho. It is time that I make another nomination, and I nominate Sir Warhammer. I feel he is a worthy knight to be emissary of Imperial will in all corners of the Empire, to hold court, and to create Orders and make awards. He would be able to conduct Imperial ceremonies for the benefit and entertainment of the populace. Sir Warhammer has shown himself to be compassionate, generous, and an

engaging showman. I would like him in my Imperial Family and to call him Cousin, and to have others address him as Your Highness.

HIH Nikolai McClean Belsky Von Hapsburg

Second: HIH William Baine

HIH Nikolai wished to make corrections to his commentary. This was discussed during the meeting. I am copying HIH Nikolai's amended statement to the minutes for official record.

"I mis-spoke at the IEM of 7/18/2020. I had said Sir Warhammer was the only man to be elevated to the order without serving as Imperial Crown. Actually, Sir Francois, the founding member did not so serve, nor did Sir Nigel, but Sir Warhammer is the only currently living man, which is what I had meant to say, and he would be the only active Member of the Family who did not serve as Imperial Crown (as Dame Jericho has not been so active of late, although she has checked in from time to time, and did participate, in writing, in the Ceremony elevating Sir Warhammer to the Order of the Eternal Reeve). Sir William Baine has debated with me whether his service with Sir Terrin counts as service as Emperor, but I maintain my opinion in that regard. I do regret not mentioning Prince Sir Nigel in my written nominating language of Sir Warhammer, and I hope my error can be corrected in the minutes at our next meeting, as well as the errors set forth above.

n. "

CRB8. Announcement of New Steward to the Estates.

Dame Anne Arwenia Amidala (Ann Cox) was announced to both the BoD and the Imperial Estates as the new Imperial Steward for the Empire.

(No action required. Information only)

Per mundane law, any change in financial access to the Corporation's accounts must be noted in the Minutes of both Estates and BoD meetings.

VII. CHANCERY BUSINESS

The Imperial Justicar's report will be posted to the Imperial Facebook page files section.

CHB1. Court Reports

A. Judicial Courts

No notices or judgments received.

B. Civil Courts

No notices or judgements received.

C. Special Panel

(No action required. Provided for information only)

On November 2nd, 2019 a Special Panel was convened to review the case of Kaitlynn Allen. The details and findings of this panel can be found in Appendix B.

CHB2. Successful Completion of Reign for Sir Desmond and Dame Babette

Approved – 65 For, 2 Opposed, 1 Abstain

(Requires majority to approve)

Sir Ruaidhri and Barone Francesco spoke in favor of granting successful completion based on actions taken by the former Crowns.

Dame Rose stated that this should be based on how they ran the Empire as opposed to how they acted at any specific event.

CHB3. Waiver of March 2020 IEM

Approved with no objection.

(Requires 2/3 to approve)

Due to travel and gathering restrictions caused by the COVID-19 pandemic, the Empire was forced to cancel the March 2020 Imperial Estates Meeting. We are asking the Estates to make a one time exception to allow for this meeting to be cancelled without requirement for make up or any negative impact on the reigns of Their Imperial Majesties. The cancellation was forced by concerns for safety and by mundane State law. All items from that meeting are included in the July agenda.

CHB4. Consideration of Acceptability of Imperial Crown Contenders

Approved with no objection.

(Requires majority to find acceptable)

Letter of Intent has been published by the Chancellor's office and included as Appendix E.

A. Dame Etoile de Manchou and Sir Eric McKiver

CHB4. Election of the Special Panel per Bylaws Article III

***Chancery Note:** The Special Panel is tasked with the decision to deny, revoke, or suspend membership. Per Bylaws Article III.A.4.b., the Special Panel is comprised of the Crown(s) of the member's chapter, two Royal Crowns from a rotational list, and four members elected by the Imperial Estates to serve on the panel, starting in March, for a term of one year. The Imperial Estates are also to elect two alternate panel members at this time. All panel members must be at least 18 years of age, members in good standing, and Knights. Volunteers are listed below.*

Amy Kilroy – Capt. Grainne Ni Mhaille – Duchess of Thinairia

Jason Steele – Sir Siegfried von Aschaffenburg or Terre Neuve

The newly elected special panel consists of the following members:

Amy Kilroy (Capt. Grainne Ni Mhaille)
 Jason Steele (Sir Siegfried von Aschaffenburg)
 Jenna Di Lauro (Dame Muirenn)
 Angela Akins-Sawyer (Dame Mira Angel of Hart)
 Deborah Blakley (Dame Saphira CatDragon) - Alternate
 Sandra Godwin (Dame Zanna) - Alternate

VIII. OLD BUSINESS

OB1. Amendment of Combat Manual re: Rapier Blades

Passed with no objection.

(Requires 2/3 majority to approve)

Amend III.G.1. Rapier Blades as follows:

1. Rapier Blades

a. ~~Nominal 1/2 to 1 inch width~~ A minimum 1/2 inch nominal width down the entire length of the blade not to be smaller than 3/8th of an inch just below the blunt.

- i. The applicable definition of the word 'Nominal' being taken from the Merriam-Webster dictionary which states ~': of, being, or relating to a designated or theoretical size that may vary from the actual: APPROXIMATE.' For Adrian purposes, a standard of 1/8 inch be used for incremental measure.
- ii. Sport Fencing Epées, Sport Fencing Foils, Sport Fencing Sabers, and triangular-profile blades are not allowed due to the risk of breaking into sharp, irregular ends, that if puncture will cause serious injury.

Due to its length, author's commentary will be made available upon request rather than reproduced here. Synopsis: clarify language to prevent combatants from bringing foils and epees onto the field due to safety concerns; define 'nominal' "to help increase understanding of the text and expand the vocabulary of the marshalate and populace at large."

**Authors/Sponsors: HG Coda der Sohn des Drachen Viggo Wolfram von Seiken
 Lourde Ramnstein, HG Siegfried von Aschaffenburg**

OB2. Appeal for Reduction of Sentence for Dame Mari Rue (Kaitlynn Allen) **Proposal Rejected (11 For, 52 Against, 5 Abstain)**

(Requires majority to approve)

Motion to reduce special panel membership sentence of Kaitlynn Allen from 1 year to 6 months. This would move the suspension end date from November 3rd,

2020 to July 19th, 2020. This would supersede the verdict handed down by the Special Panel held at the November, 2019 IEM.

Supporting documents regarding this proposal can be found in Appendix D.

From HIIH Sir Desmond: Kaitlynn Allen had her membership suspended for 1 year by unanimous vote of the November 2019 Special panel for her failure and refusal to fulfill her mediated agreement stemming from judicial complaints within her home kingdom. During deliberations some members of the panel indicated that they would like to have had the option to give a sentence of less than one year, while others indicated that 1 year was too lenient. The panel agreed to a 1 year suspension of membership, however as the accused's former Knight and Liege lord I feel it falls to me to use my voice on the estates to give her an option of appeal and reduce her sentence from 1 year to 6 months as the original Charge (of which she admitted guilt and accepted responsibility, and agreed to mediated terms) was not so extreme that it would have resulted in banishment if found guilty. Conversely, and in the interest of fairness it has been pointed out by members of the Panel that Kaitlynn Allen was not before the special panel for the original complaint (that matter was put to rest when she accepted mediation agreement) but rather for her refusal to fulfil her oath as a Knight and complete the terms of her agreed upon mediated agreement. As her former Knight I am asking the estates to consider the matter of overriding the Special Panel and Imperial Crown and reducing her sentence to 6 months.

From HIIH Sir William: I do not believe that the Imperial Estates intended nor is Adria best served by a "one size fits all" solution to what can range between simple to complex matters. The current writ merely allows the Special Panel to choose between no action, one year suspension, and revocation. At the time of adoption the authors were addressing members ignoring sentences for convictions for serious crimes involving disharmony, misrepresentation, and conversion of chattel property. This simple change in language will give the Special Panel adequate discretion to address substantively different conduct, and very different circumstances.

Authors/Sponsors: HIIH Sir Desmond; HIIH Sir William Baine

Dame Katelyn moved to discuss. Seconded by Barone Francesco.

Dame Elizabeth objects to discussion of Old Business. Sir Siegfried seconds the objection.

Sir Fyodor requests break for lunch. Motion is approved.

Motion to discuss put to vote due to objection. Motion fails. (9 For, 55 Against, 4 Abstain)

Vote was held.

Break for Lunch from 12:20 to 1:20 P.M.

IX. NEW BUSINESS

NB1. Request for New Technology & Website Committee Appointment and that Bids and Information be Published in Minutes Appendix.

Tabled until November IEM.

(Requires 2/3 majority to consider. Requires majority to approve)

Request that a Committee be formed to collect and review bids and options for upgrades to the Rolls Database and Website. Furthermore, request that these documents be made available to the Estates as appendices in the Imperial Estates Meeting minutes as collected.

Author's Commentary: I feel this request is necessary as no information is being made available for dissemination and member consideration. This is difficult for those that would like to offer their professional skills and opinions and feel shut out of the process because they are not K3, though have education and a career in the field (not myself, lol).

Authors/Sponsors: Dame Moira Pritani, Knight Premier; Sir Fafnir Hallgrim, Knight Champion, Count Royal of Umbria.

This was discussed and suggested at a previous IEM. Action still needs to be taken.

Suggested that a point person be named for any committee.

Sir Callon suggested that all committees should have reports at each IEM

NB2. Extension of Reign of TIMs Etoile de Manchou and Eric McKiver La Connard

Amended version Passed. 64 For, 4 Against, 0 Abstain

(Requires 2/3 majority to consider. Requires 2/3 majority to approve)

Due to the limitations placed upon the Imperial Crowns and the Empire as a whole by the worldwide 2020 Coronavirus pandemic, the following is proposed:

A one time exception to the law provided in the Lex Adria Imperium, Article XIV, Term of Office, A. Emperor/Empress, changing the term of office for these extraordinary circumstances from one year to two years for the current term of reign only.

If passed, this would extend the current Imperial Reign to two years, lasting from Their coronation in November of 2019 until the coronation in November of 2021. This would be a one time change for the current reign. Should Their Imperial Majesties seek to succeed themselves at the end of 2021, the second term of Their reign would revert to the stated one year.

Author Commentary: As we all know, since February 2020 we have all been under the control of COVID-19, not really knowing when things will get back to normal. I feel that due to the shutdown, cancellation of not only Adrian events, but also events where Adria would have made a showing to recruit members such as Comic Con in San Diego, and NST in Las Vegas, TIMs have not had the chance to really put forth their ideas and plans for the Empire.

TIMs have done their best to accommodate the Empire by waiving membership fees for the year of 2020-2021 and being here for the Empire as a whole during these uncertain times, and for that I am grateful.

I previously suggested that we, as a whole, vote to extend TIMs reign in order to allow them to enact those plans that were prevented by the COVID outbreak.

YIS,

Princess Mary Elizabeth

Authors, Co-Authors, Sponsors: *HIH Dame Mary Elizabeth, HIH Sir William Baine, HIH Sir Erik Harbinger, HRG Rose Marie Tetreau, Sir Gregor Pent Graf vonSchongau, Sir Robert LaCroix*

Discussion moved away from extension of this reign in favor of allowing an exception to law to allow TIMs to run for a third reign if they so choose.

HIH William amended NB2 to allow Dame Etoile and Sir Eric the option to run for a third reign should they so choose. This would be handled normally, and others could run against them if they so choose. Amendment was approved by the estates (64 For, 1 Against, 3 Abstain).

Dame Elizabeth requested that Kingdoms be included in this one time exception as a friendly amendment. Author accepted this.

Sir Robert moved to consider NB2 in its new form immediately. Seconded by Dame Saphira. Motion to Consider passed. (47 For, 19 Against, 1 Abstain).

EB1. Emergency Business Request by HIH William to discuss need for Crown War during 2020 suspension of events. Discussion was approved. (64 For, 1 Against, 3 Abstain)

A. Sir Timothy proposes waiving the requirement for Crown Wars in 2020 due to Suspension of events mandated by COVID shutdown. Seconded by Sir Siegfried. Motion Passes 2/3 requirement. (65 For, 1 Against, 2 Abstain)

Requirements for Crown Wars will be waived for the year 2020. All other requirements for contention for any thrones are still required. This emergency agenda is subject to ratification by the Estates at the November IEM.

NB3. Chancery notification of deficient agenda submissions.

(Requires 2/3 majority to consider. Requires majority to approve)

Request that the Chancery be required to notify via e-mail the author/sponsor/cosponsor of a proposal if it is deficient and the reasons as to why and allow prompt correction and publication with the final agenda. Such items would include replacement of sponsorship, correctly identifying the subject matter or rule to be amended, correct grammar or spelling)

Chancery Note: At this time, there is a 15 day window between publication of the initial agenda and the final agenda during which an author or sponsor can contact the Chancellor to correct any issues with an agenda submission or question why a submission was not included and have the issues corrected. Also, grammar and spelling can be corrected freely without “change to the agenda” if such corrections do not change the effective language of the submission.

Authors, Co-Authors, Sponsors: *HIH Sir William Baine, HIH Dame Mary Elizabeth, HIH Sir Erik Harbinger, HRG Rose Marie Tetreau, Sir Gregor Pent Graf vonSchongau, Sir Robert LaCroix*

HIH William stated that the Chancery should reply to all submissions positively, negatively, or confirming.

Sir Callon wants to know what is a sufficient reply per this agenda item.

Sir Siegfried stated that making this an official rule may cause it to be minimized and not done to the desired extent.

Lady Moira stated that Chancellor Manual is not law but suggestion.

Dame Elizabeth stated that edits are responsibility of the author.

Dame Rose requested that if an agenda item is not included, the author be contacted and told why.

Barone Francesco requested clarification as to whether this applies to all Chancellors, or only to the Imperial Chancellor.

Sir Callon asked how the Chancellor is supposed to know what the intent of a given item is. Said Chancellors cannot know intent, and therefore are unable to state if something is worded correctly.

Sir Siegfried stated that the agenda is posted 15 days prior to the posting of the final agenda, and it is the responsibility of the one submitting it to double check and reach out to the Chancellor if it isn't included or worded properly.

Sir William stated that “in the past the only time I have not received feedback from the Chancellor is when there has been no problem.”

Sir Ruaidhri stated that the responsibility for submitted items belongs to the author. Said “this item is nit picking to the Chancellor for items that the individual is responsible for.”

Dame Rose said that while it is nit picking each role needs to have defined standards.

Dame Elizabeth stated that Ministers should be responsible for their jobs. “We already have a working system. If it isn't working, this is where the judicial system comes in. Adding something additional isn't exactly beneficial.”

Dame Rose stated “Exactly, and we are missing several reports. What are we supposed to do? It is up to the crowns to hold them accountable.

Sir Ruaidhri stated “When do we stop taking responsibility for our own items and make them the responsibility of the Chancellor?”

Dame Saphira stated that if the Estates and Crowns are unhappy with the performance of a minister, they can be removed as they serve at the pleasure of the Crowns.

Motion to end discussion by Dame Elizabeth. Seconded by Dame Saphira.

X. DISCUSSION ITEMS

None received.

A. His Imperial Majesty requested for chapter Crowns to contact the Imperial Crowns on Sunday, July 19.

B. Barone Francesco requested that start time on future remote meetings be adjusted to accommodate East Coast members.

XI. NEXT MEETING OF THE IMPERIAL ESTATES

November 2020 – Dates and location TBD

XII. ADJOURNMENT

Meeting Adjourned with no objection at 4:39 P.M. on July 18th, 2020.

APPENDIX A

CRB 2. Additional Budget Information

Memberships:	29,000.00				*Scale or how to find Memberships proposed amount due														
Imperial Events						*What is misc income?													
Canada Imperial Crown War	100.00					*Corporate expense break down?													
NE Imperial Crown War	500.00					*PO BOX change to Phoenix?													
NW Imperial Crown War	500.00					*Website \$250 - Adrianempire.org?													
SE Imperial Crown War	500.00					*Media - \$1000 : Film crew, promotions													
SW Imperial Crown War	750.00					*Chapter Development: Assist with travel costs, Equipment cost - \$2000 (continue raffles to recoup cost)													
						*last IRS audit?													
Canada Banner War	200.00					*Shire IEM Assist - \$500.00 - Shire must be in good standing. Only covers a portion													
North East Banner	500.00					*Should we increase legal due to BOD questions - What is the BOD for AZ Corporations?													
South East Banner	500.00																		
NW Banner War	500.00					*Increase IEM Budget to \$5000													
SW Banner War	750.00																		
Imperial Coronation	1,250.00																		
Imperial Challenge	1,200.00					*BOD - Axe throwing and how to get Adria													
IST	2,500.00																		
Total	9,750.00																		
Imperial Travel	10,000.00																		
Corporate Travel	1,000.00					2020 Proposed : \$35,570.00													
Estates Meetings	5,000.00					2019 Budget: \$31,320.00													
Administration	3,000.00					\$4,250.00													
Change Over	300.00					Increase budget													
Contingency	1,000.00																		
Legal	1,200.00																		
PO Box	320.00																		
Website	500.00																		
Quick Books	350.00																		
Media	2,000.00																		
State Registrations	200.00																		
Accounting CPA	1,000.00																		
Insurance Directors & Officers	800.00																		
Canadian Insurance	1,400.00																		
Insurance Liability	5,000.00																		
Chapter Development	2,000.00																		
Shire IEM Assist	500.00																		
	35,570.00																		

Imperial Crown Budget Detail Breakdown:

1. Imperial Travel –

- a. May include but not limited to travel for Imperial Crowns and/or dignitaries at Imperial Crown discretion
 - i. Hotel
 - ii. Flight
 - iii. Car Expenses
2. Corporate Travel -
 - a. Allowable travel for BOD members
 - i. Hotel
 - ii. Flight
 - iii. Car Expenses
3. Estates Meetings –
 - a. Cost for Imperial Estates Meetings for March, July, and November 2020
4. Administration –
 - a. Cost of doing business for Adria
 - b. May include but not limited to Minister Budgets
 - i. Printing
 - ii. Supplies
 - c. May include but not limited to site tokens/favors
5. Change Over –
 - a. Fees associated with transfer of any items to be passed from prior administration to current
 - b. May include:
 - i. Travel expenses
 - ii. Postage expenses
6. Contingency –
 - a. Funds to be used at Imperial Crown discretion
 - b. May include transferring amount to different category to cover expenses not expressly listed currently but found to be needed for operations or events
7. Legal –
 - a. Fees associated with legal
 - b. Lawyer retainer and or payments
8. PO Box –
 - a. Fees associated with Adrian Empire, Inc PO Box
 - b. Fees associated with mailings to chapters and or Ministers
9. Website –
 - a. Fees associated with current website and hosting
10. Quick Books –
 - a. Fees associated with Stewards office
11. Media –
 - a. Fees associated with Hospitilar Office
 - i. Fees associated with advertising
 - ii. Fees associated with promotional media
 - iii. Fees associated with media tools

12. State Registrations –
 - a. Fees associated with Annual Reporting for Adrian Empire, Inc
13. Accounting CPA –
 - a. Fees associated with Accounting purposes
14. Insurance: Directors and Officers –
 - a. Fees associated with insurance for Directors and Officers
15. Canadian Insurance –
 - a. Insurance fee due for Canadian members
16. Insurance Liability –
 - a. Insurance fee due for US members
17. Chapter Development –
 - a. Funds to be used at Imperial Crown discretion for assisting chapters.
 - b. Chapters must meet the requirements:
 - i. Chapter must be in good standing with all reporting
 - ii. Chapter must email Imperial Crowns with request for specific dollar amount
 1. Including back up proof for amount requested
 2. Including what funds are to be used for
 3. Date funds are needed
 4. Why these funds are being requested
 5. Potential recoup of funds requested
18. Shire IEM Assist –
 - a. Funds to be used at Imperial Crown discretion for assisting Shires specifically to travel to IEM's
 - b. Shires must meet requirements:
 - i. Shire must be in good standing with all reporting
 - ii. Shires must submit an email to Imperial Crown with request for specific dollar amount
 1. Include proof/back up of amount of request
 - iii. Shires may not request the full amount for travel
 - iv. Shires to help recoup funds requested

APPENDIX B

Your Imperial Majesties, Lord Chancellor and to my brothers and sisters of the Imperial Estates I bid greetings.

In this missive, I present myself as you may seldom recall seeing me, in a state of utter humility. I have been given the great honor of being nominated to the Order of the Fleur De Lis and I happily accept the nomination to the order.

Of course, the people of Adria cannot approve me just because I was nominated, they need to hear why I might be worthy of such things. I will, therefore endeavor to tell you about my service and accomplishments to the Empire.

Other than the year I served my people as King, I have served my Kingdom and, at times, the Empire in the role of Justicar for 14 years. I dedicated myself to this service after seeing our Empires justice system used as a political weapon rather than a means of conflict resolution.

My accomplishments over the years I state in one word “trust”. I received the honor of the people’s trust when I was made the King of Terre Neuve in 1998, then the people made me an Earl in 1999. In 2007, in the first reign of Sir Tailan and Dame Anne of Terre Neuve and through 13 more reigns, I am honored every time a Crown asks me to serve as their Minister of Justice. It shows me that they trust my judgment and my honor, who could be more honored then that?

This last year I was greatly honored by the Crowns of Brandenburg. When faced with the possibility of needing a Lord Protector, their Excellencies Mary and Eric of Brandenburg asked me to consider being their Lord Protector, should the need arise. I responded with “But I am a Terre Neuvian” and they said “We don’t care” I said “But I am Terre Neuves Chancellor” and their Excellencies said “We don’t care, we trust you”. Now if anyone knows the history of Terre Neuve / Brandenburg relations over the years and examine the fact that I have been a part of that grand drama from the first, the fact that Their Excellencies would honor me with their trust, was stunning to say the least. Fortunately, Their Excellencies did not need a Lord Protector later on but I call that level of trust a great accomplishment.

Recently, I was entrusted to be the Premier member of the Order of the Eternal Reeves by High Highness Sir Nikolai while my Emperor Eric McGiver stood in support. Such a show of trust is, to me, a great accomplishment indeed.

The nomination to the Order of the Fleur de Lis is as much an honor as all I previously stated. It shows that you trust me to do credit to the title of Prince and to be associated as a member of the Imperial Family. I thank you so much for this nomination.

Respectfully

Sir Johan, Gimbly, Bacchus, Armenius, Julius, Drusus, Claudius, Flavius, Vladimeir, Jacob Jinglheimer, Schmidt, "Kreigenhammer" von Hohenstaufen, Principalites Draconis, Tortus Majorus, One of four quadruplet Visigoth brothers of different mothers. Shaman of the Adrian Visigoths, Great Stag of Thuringia, Vanquisher of the Esperances Inquisition, Guardian of the Magic Kingdom, Bringer of Rain, German Hero in the Celtic Army at the Hill Battle of Yorba Linda, Owner of the Viking ships Draconis, and Foam Dancer, First Terre Neuvian General to bring the Banner back to Terre Neuve, Captain of the Corsair Ship Vulture, Master of Aberwyvern in Vinland, Member of the Order of the Stir, Premier member of the Order of Terre Neuves Crown Companions, Member of the Order of the Scorpion, Recipient of Aragons Jewel of the Desert, Amethyst of the Blue Rose, Grand Master of the Order of St. Bella, Saint in the Church of Adria, Warrior Prophet in Iglesia de los Soldados, Prima Hombre Santo de Iglesia de los Soldados, Knight Bachelor and Knight robe, Hochmeister of the Teutonic Order, Supreme Admiral of the Corsairs, Lord of Terre Neuve, Premeir member of the Order of the Eternal Reeves, Recipient and guardian of the Coin of York, Guardian of the Great Book of Law, Recipient and Guardian of the Mantlet of Isabeau de Ravenne, Chancellor and Minister of Justice to the Court of Their Royal Majesties, Titus II and Kara I, Seventh Earl of Terre Neuve, First German Earl of Terre Neuve, Twenty Second Earl of Terre Neuve.

APPENDIX C

CHB1.C. Special Panel Ruling

Results of Special Panel of Kaitlynn Allen

Special Panel convened at prescribed location of the November Imperial Estates meeting in San Diego Ca November 2nd 2019 . The panel met quorum and attendance requirements as laid out in the bylaws and approved procedures. (Consisting of 6 elected panel members, 2 local crowns, and 3 Royal Crowns from the rotational list)

The Defendant was offered an opportunity to be present either in person or telephonically but declined (as was her right as attendance was not mandatory nor would it impact the findings of the panel). William K Haldeman was on hand to represent the Defendant and answer any questions that be asked. The Complainant was present, but reminded that no oral / new arguments would be accepted.

William Haldeman proposed a 4th option not outlined in law requesting that the case be deferred back to the original chapter for trial. The Crown of the chapter declined the option citing that the letter of the law dictates that they move forward with the panel.

The Magistrate presented and addressed all questions regarding the original mediation and complaint, the findings of breach of sentence or mediated agreement, the complainant arguments and defense rebuttal with the panel and fielded questions on the presented material before moving to open discussion/ deliberation. The Panel submitted their votes for No Action (requiring 6 votes) -or- Suspension of Membership (requiring 6 votes) -or- Revocation of Membership (requiring 8 votes) to the Magistrate for tabulation.

The Panel voted to suspend the membership of the Defendant 11-0 in favor and moved to deliberation on length of suspension (no less than one year, per Codex Adjudicata IV-K).

The Findings of the Panel:

“The Defendant Kaitlynn Allen shall have her membership suspended for a term of One Year from This Date (11/2/2019) Upon the completion of the suspension the matter will be considered closed. “

Option of Appeal:

Upon reconvening of the Imperial Estates Sir Desmond motioned for a suspension of the order of the day to hold an immediate vote of appeal of the sentence or at the very least to vote to reduce the sentence. After open discussion the Imperial Estates voted 2/3 against granting an appeal

As outlined in Article III.A.5. of the Bylaws, the Defendant shall have the right of appeal to the Imperial Estates. To initiate this process, the Defendant may submit the appeal to the Imperial Chancellor for inclusion as normal business on the Imperial Estates agenda.

Special Magistrate Pufos Kumiega

Chancellor's Note: During the November IEM, the order of the day was suspended to discuss a reduction in sentence. The Estates voted against considering this as emergency business, moving it to Old Business at the March meeting. This was Not a vote for or against the appeal itself.

APPENDIX D

OB2. Appeal for Reduction of Sentence for Dame Mari Rue (Kaitlynn Allen)

- Original Special Panel Consideration, Findings, and Rebuttal

Greetings to the Panel

The Following case was sent to the Sovereign Crown of Auroch's Fjord following a mediated agreement believed to be made in good faith by all parties in response to a complaint filed and found with merit.

Dame Mari Rhue did on the July 5th 2019 in mediation between herself and the complainant, agree that she was culpable for the actions described in the complaint, that she had not performed her duties as described. Dame Mari, through the process of a mediated agreement, agreed to rectify the issue (including submitting all delinquent paperwork involved) within 20 days of mediation (Due July 25th 2019) There was one aspect to her sentence/ mediated agreement

- That Dame Mari Rhue would, within 20 days, by July 25th 2019 complete or recreate the rolls paperwork for the April 13th & 14th 2019 Highland Games faire, for which she was the autocrat and responsible (by her own admission) and submit to the Auroch's Fjord Rolls and List Minister.

On the 23rd of July 2019 Dame Mari Rhue asked for a week extension to the deadline as she claimed to be too ill in the previous 2 weeks to complete the sentence/ mediated agreement, yet her own social media shows her during this period traveling (Disneyland etc) celebrating her 21st birthday and other leisure activities while she was supposedly ill, that cast doubt that she was unable to fulfill her sentence/ mediated agreement.

As you will see in the findings of the Special Magistrate, even with a month extension, Dame Mari Rhue made no apparent effort to complete her sentence/ mediated agreement. Several members that attended the event in question (who's points and advancement were withheld by her negligent actions) have confirmed that Dame Mari Rhue has made no apparent attempt to contact them to correct the issue.

Dame Mari Rhue has been a member for several years, was well informed of the breadth and depth of what she was undertaking, had been give clear instructions on how to complete/ correct her duties. She was given ample chances to avoid this issue before the event and correct it after the event long before the complaints were ever filed. Every attempt by senior knights to assist her was rebuffed. Additionally, she has had every opportunity to meet the conditions of her sentence/ mediated agreement in the time since mediation took place. She has been granted what could be argued by some as an unreasonable amount of leeway to complete (or even begin) the conditions of her sentence/

mediated agreement beyond the original deadline.

Dame Mari Rhue has made a conscious choice not to fulfill her mediated agreement in defiance and as a slap in the face to the chivalry for which we all took an oath. A mediated agreement that became necessary because she made an earlier choice not to follow the rules of the Empire. There is a direct line from the April 13th Highland games event to this special panel that is dotted at every step of the way with instances of Mari Rhue making a choice to not act, to not fulfill her duties and oaths, and to not correct the issue when elevated. Her actions have caused additional work and hardship on the Rolls Minister, Justicars Office and Crowns of her subdivision.

Dame Mari Rhue's poor actions and insignificant regard for the consequences as well as the time and efforts of other members has led us to convening and determining judgment on her. We are not here today to argue the original complaint, as that matter has already been settled in mediation when Dame Mari Rhue accepted culpability and responsibility of her actions. She agreed to the mediation terms. In the End, it is the responsibility of the guilty to fulfill the sentence/ mediated agreement, not her crown, not the rolls minister, and not this panel.

In Light of the fact that Dame Mari Rhue has been afforded every opportunity to correct her original transgressions multiple times, and that it now appears that she entered into mediation in bad faith with no apparent intent to uphold her agreement and word, as well as failing to acknowledge the gravity of her actions we see no other choice but to request suspension of membership for a period of 1 year.

Dame Etoile de Manchou Dame
Margaret

Mediation Letter

On this the 5th day of July 2019 Dame Mari Rhue and Squire Leannan Doimhair had a mediation by phone at 6 o'clock PM when both parties were available. I was present on the call to officiate the mediation and document the result. Once the call was answered by all parties, I clarified what the mediation was in regard to and confirmed that both parties understood. Squire Leannan was asked what she felt was an appropriate mediated agreement, and she simply requested that all the missing rolls documents be turned in via the proper channels by no later then 20 days which would fall on the 25th of July 2019. When asked if that was a fair request Dame Mari Rhue agreed and the mediation was concluded.

Sir Pufos Kumiega,

Justicar of Aurochs Fjord

Letter from the Rolls Minister

On July 5, 2019 I, the Justicar Sir Pufos Kumiega and Dame Mari Rhue entered into a mediation discussion via conference call at 6:00 p.m. The justicar explained the complaint and Dame Mari Rhue admitted that she had forgotten the rolls paperwork for the highland games demo. The mediation requirements were set by the justicar giving Dame Mari Rhue 20 days (July 25th) to recreate a rolls sign in for the demo and email or deliver this to myself as the minister of rolls and lists.

Squire Leannan Doimhair Rolls
Minster of Auroch's Fjord

Follow Up Letter from the Rolls and List

From: Krystal Norman <afrollsministry@yahoo.com>

To: Aurochs Fjord <afjusticar@gmail.com>

Sent: Sunday, September 29, 2019, 4:31:37 PM PDT

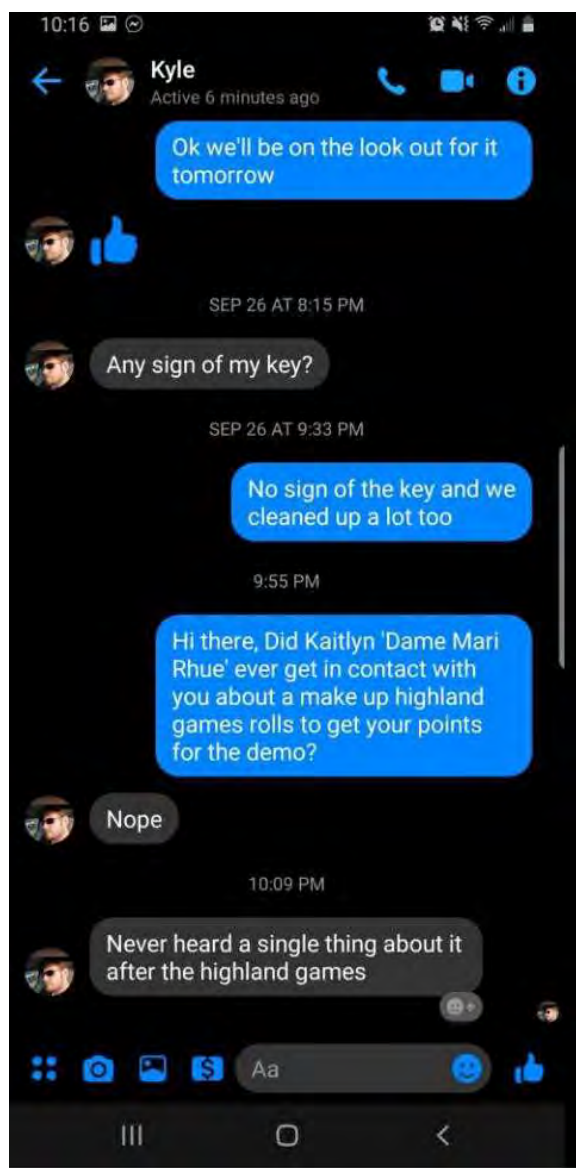
Subject: Failure to meet Medation

Good afternoon,

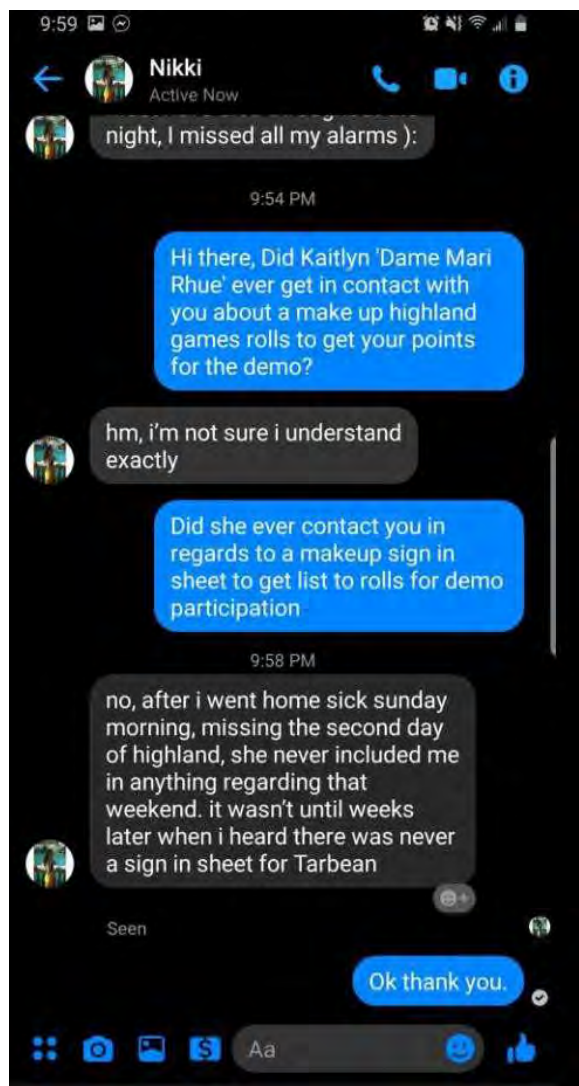
Kaitlyn Allen, Dame Mari Rue, failed to meet our agreed upon mediation set for July 25. There were no sign in sheets sent in to the rolls email by Kaitlyn Allen for the April Highland Games demo.

In service,
Squire Leanna Doimhair
Auroch's Fjord Rolls &
Lists

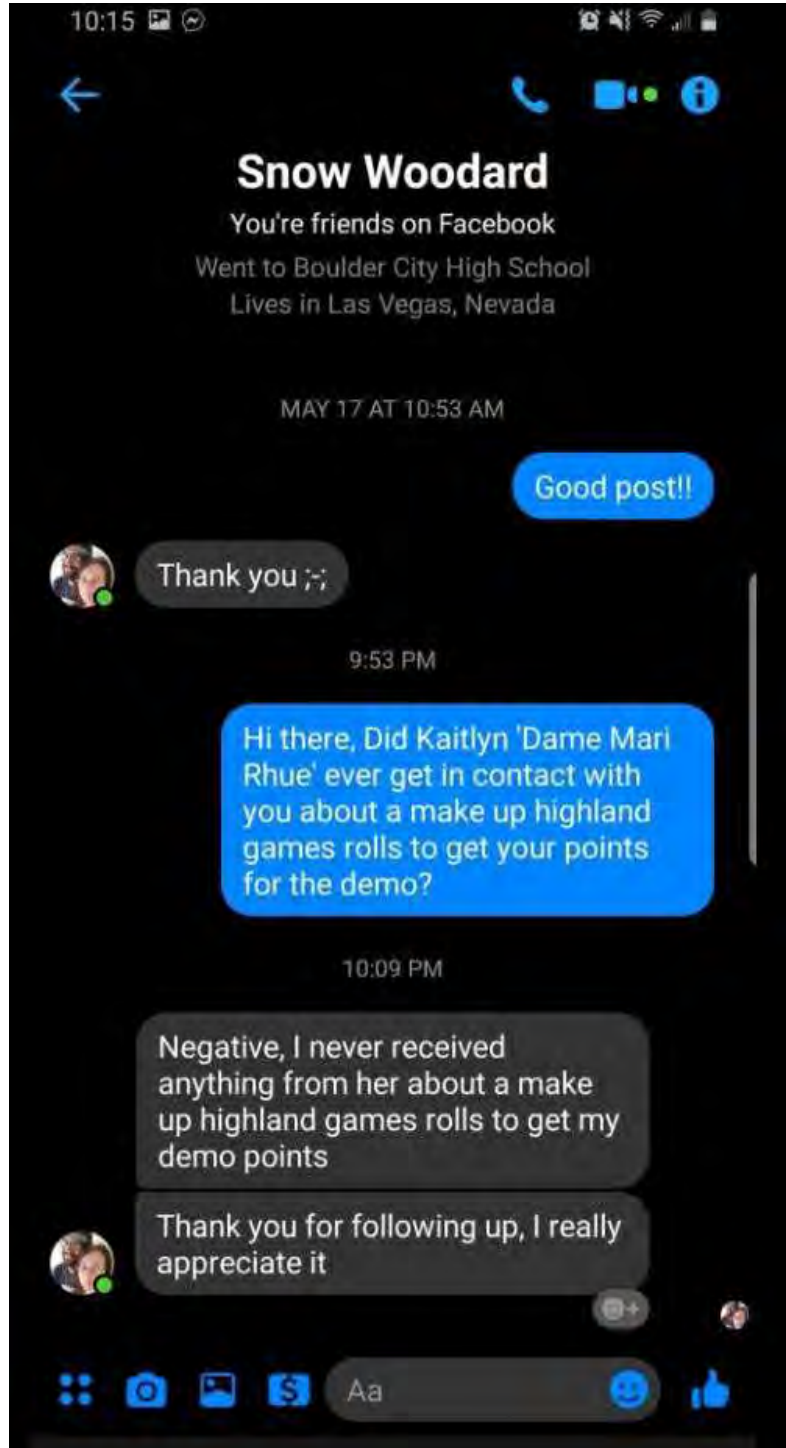
Message from Kyle Williams to the Rolls Minister



Message From Nikki Loheide



Message from Codie Woodard



- Findings of the Special Magistrate

Finding of Special Magistrate

Breach of Sentence The Kingdom of Auroch's Fjord v Dame Mari Rhue

On June 18th Squire Leannan Diomhair made formal complaint as the rolls minister that the sign in sheets from the April 13th and 14th Las Vegas Highland games Event had not been turned in and the grace period given to Dame Mari Rhue had indeed ended despite countless attempts to collect the information. The Magistrate found the Complaint to be with merit and Dame Mari was informed the same day and a mediation was agreed upon to happen July 5th 2019. The mediation session was quick and both parties successfully agreed that Dame Mari Rhue would produce the names and documents from the event no later than 25 July 2019 to the Rolls minister who would consider the matter closed.

On July 23rd Dame Mari Rhue asked for a one week extension for medical reasons.

As of this date September 8, 2019 the documents have still not been produced nor has any party in the case heard from Dame Mari Rhue.

Has the terms of the mediated agreement have not been met with more than sufficient time, this special Magistrate must rule that Dame Mari Rhu is in breach of sentence or mediated agreement and calls for a panel as described in the Bylaws -Article III.A.4 will be convened no later than the next IEM.

- Defense.

We pray the members will consider the reason the authority of the Panel was recognized to address serious breaches of sentence. Cases have been adjudicated and members have attempted to circumvent, or simply ignore the results in blatant disregard and attempt to outlast the process. Those members forced the chapters or Empire to relitigate (sometimes over and over) without bringing cases to conclusion. A deterrent was called for, and the Panel granted the power to suspend or revoke membership in such cases. Virtually an Adrian Exile or Death Penalty. In this case, this is wholly unwarranted. In April, two well-meaning but unprepared co-autocrats stepped up to run an Adrian demo at Las Vegas Highland Games which was almost entirely the Tarbean group, they did not know when to show up, almost lost the site, didn't have their paperwork, members did not fill out the organization's online gatelist properly, etc. They called His Imperial Majesty for help, Who told them to make a list and track them down after the event for their signatures. They failed to do so. Then still Squire Mari suffered a series of illnesses beginning after Highland Games(documented), had no transportation and was unable to attend events or track members down. Then, there was a huge interpersonal falling out between Mari and Echo, they no longer communicated, and half of the Tarbean group left with Echo. In June, Sq Miss Chief went to Glass Eye guild and publically defamed Dame Mari; Melanie, the Director of Havasu Renaissance Fair heard about the attack and confronted Sq Miss Chief over it on FB. Dame Mari believes this was the reason for His Imperial Majesty and Dame Mari falling out and stop talking. The deadline passed, AF R&L filed a complaint and a mediation was held with the autocrats separately, the Magistrate told us Echo agreed to a punishment (which HIH Dame Etoile did not seem to recall when we asked for assistance) and then Dame Mari offered to finish the paperwork because she was afraid to disappoint His Imperial Majesty (her former Knight, she is still His Vassal, but He does not answer her calls or messages). Her illnesses continued and worsened, she communicated her difficulties to the Magistrate who replied but did not get back to her with an answer to the request for an extension. A Facebook post of her at Disneyland which occurred because, while she was feverish, her best friend Sir David Banner/Dravyn Songer took her on her birthday--was used as evidence that her failure was due to ill intent, and this submission was made to the Panel. Upon notification Dame

Mari again contacted the Magistrate re the extension and was advised that AF R&L had completed the paperwork, so thankfully, no member lost participation for the event. As the Magistrate will confirm, Dame Mari never quit trying to communicate her reasons for delay and her willingness to fulfill her responsibility. Therefore, while the case should be reviewed by AF and Dame Mari should be fairly punished for her failure to complete the paperwork, Suspension or Revocation of Membership by the Special Panel should not be imposed. We are forwarding all mitigating information as we can assemble it.

Sir David Banners Letter

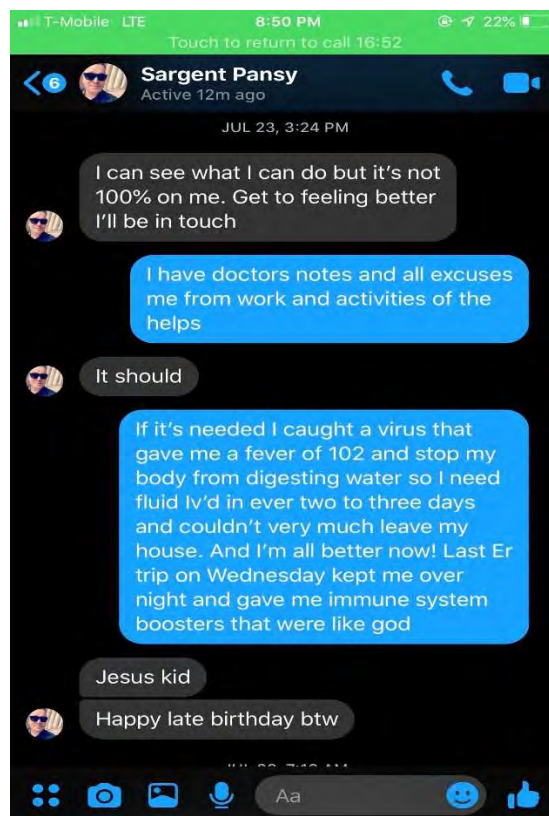
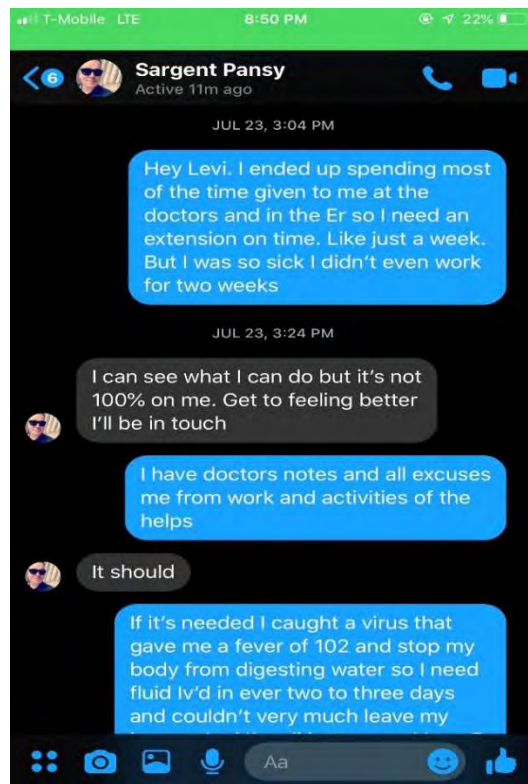
To whom it may concern,

Kaitlynn Allen was sick during the month of July. I came home on the 5th, left on the 23rd, and was with Kaitlynn most of the time. That first weekend -5th to 7th- I took her along to a family camping trip up in forests of Utah to make up for lost time and not being able to go earlier in the year. She was not able to work on anything electronically, as we were up in the mountains, surrounded by trees. This makes for poor reception and signal for any device. Phones are also frowned upon while we are camping, so they all get left inside the vehicles. The next two weeks that followed Kaitlynn's health dropped to new lows. She was spending an average of an hour each night throwing up anything she had managed to get in her system that day. This led to very little sleep and zero work days. During this time she visited the quick care and the emergency room multiple times. Each time we went, they found very little wrong and gave her something new to trial run, guessing at what might help. Nothing did. Riding in the car wasn't an easy endeavor either. Each trip included her curled up in a ball, in pain, trying not to use new permanent trash can addition to my car. She was in no condition to be running around town as a little errand boy picking up the loose pieces of a rejected event.

Towards the end of the second week she started to feel better and it looked like we would still be able to execute what I had planned for her birthday. The status of which changed daily as her health fluctuated. We drove out Thursday night, -18th- only after watching her all day to make sure she could make the drive. The newly issued trash can stayed by her side the entire trip. The trip itself stayed pretty mellow, there wasn't any rush, and she controlled the pace. There were times we had to stop because we were not up to continuing. During this trip her diet was primarily pickles as that was one of the only things that stayed down. While it may have been a stretch to take her out there, I think it did her mental health some good to focus on something other than her physical state, and gave her the chance to see something outside of the bedroom and bathroom. We came back the night of the 20th, upon which her mother took the wheel and took her out for her first meal and drink on her 21st birthday. Both of which she ate very little of. The night was rather short and didn't entail much. That was the end of my stay, but not the end of her sickness. She continued to have undiagnosed problems, eventually leading up to surgery, that still didn't fix the issue.

In all sincerity,
Dravyn Songer

Conversation with the magistrate



Counter Arguments to Reduction of Sentence from Special Panel Members

Reply to motion to reduce sentence by Special Panel Member Leslie Burgess

The focus of the Special Panel is to review and determine if the defendant failed to meet the requirements of the sentence for the initial infraction. If the defendant is found by the Special Panel as having done so, they then consider the degree of the infraction and then make a recommendation to the Imperial Crowns on the punishment for the new infraction based on the law. Special Panel rules clearly state that the minimum punishment is for one (1) year.

As a member of the Special Panel in question, it was very clear that the defendant did violate her sentence. Evidence provided from both sides stated the facts as such. Both sides also provided evidence and facts supporting their emotional responses to the case, which had no relevance to the facts, but did attempt to sway the Special Panel to their side of viewing the case. I chose to ignore those aspects of their presentations, as that was not what my job as a panelist was supposed to be.

1. Did the defendant violate her sentence? Based on the evidence provided, yes.
2. Should the Panel recommend to the Crown a longer sentence, or additional punishment, to that of the minimum one year banishment? No.

While I agree that a one year banishment may seem excessive in relation to the original charges, I did consider the original charges to be relevant in the decision of supporting the punishment. I have sat on three special panels. All three extremely different. All three with different punishments in the end. And all three considered the relevance of the original infraction in determining the appropriate punishment, based on the rules.

In this case, the defendant did something wrong, admitted to it and volunteered through proper means to make amends by rectifying the wrong. The defendant was given time to do so, then given extensions. After the extensions, the Special Panel was called and other members of the populace then fixed the wrong. A wrong was made, an appropriate and agreed upon punishment was not fulfilled. The Special Panel, and I, agreed that a punishment was warranted. While a year may be considered excessive, I would be willing to say that the time of judicial ban served prior to the Special Panel hearing, could be included in the one year time frame. But to reduce the minimum sentence laid out in law would be undermining the law and set a precedence for abuse of the Special Panel. Whether that be through it being called far more often than it currently is, or for the findings of the Special Panel to be continually brought to the Imperial Estates for a turn over.

Dame Lysle Anne Niquette Vogel of Argyle
Leslie Burgess

Rebuttal against the reduction of the sentence from the special panel for Dame Mari Rue:

The Special panel is designed as a last option for the judicial system in our code of chivalry. We try to resolve issues with members at every level, with the system in place between people. We work within a knight and their squire or a crown and their populace. If there are issues that go beyond these levels the judicial system is in place for a reason. To help make sure that the code of chivalry is maintained and protected.

In the case of Mari Rue she had a complaint filed against her and went through mediation only after multiple attempts by her crown and the rolls minister to complete the paperwork she was responsible for as the agreed upon autocrat. In the mediation she pled guilty to the complaint and agreed on a sentence to repair the mistake she made which was to re-produce the paperwork that she did not have completed from an event that she was autocrat. The sentence was designed to help make sure that no other members were harmed by the missing paperwork. The sentence and the group involved in mediation was reasonable. There were no other tasks of punishment in place during the mediation other than to correct the mistake that was made. She accepted responsibility for her actions. The mediation sentence was also given additional time for completion due to Mari Rue's complaint of personal medical issues. Alas the mediation sentence was never completed or even attempted, which meant the special panel was called upon.

During the special panel additional evidence came out that during the time of Mari Rue's sentence while she was claiming her sentence could not be completed due to medical issues, she was also viewed on social media going camping and on vacations. While I empathize with the personal issues Mari Rue was experiencing it is difficult to understand how she was unable to complete her task of re-creating paperwork after so much time. The special panel was created with the limits of sentencing for a reason, and to make sure that people who do not take the judicial system, as well as treating people the right way, and taking the code of chivalry seriously do not get to continue in their behavior. The special panel ruled that her mediation was not completed, even though there was extra time granted. The actions of Mari Rue, while it on the surface appears to be minor, her failure to complete the paperwork impacted many people in their own pursuit of their knighthoods, and faith in the game and code of chivalry.

As a member of the special panel, I do not agree with the shortening of this sentence, as doing so would not only allow a member of the chivalry to be allowed to not follow through with their obligations as well as undermine the system we have in place to protect our game and our code.

YIS

Dame Elizabeth Blacksword

- **Argument against reduction of punishment for Mari Rhue by Jason Steele:**

If you look at the punishment given to Dame Mari Rhue at the special panel as compared to the original crime (mishandling of event paperwork) it appears on the surface that the punishment is too harsh. As a member of the special panel who made the recommendation I can agree. However one must also take into consideration all the events that led up to the special panel. Dame Mary Rhue admitted guilt during mediation and agreed to correct the error she made. She was given time to reproduce the missing paperwork. Unfortunately she never did. She was given ample time to correct this error but claimed to have been too ill during the time to do so. Evidence was provided showing that she was extremely ill however was undermined because evidence provided also shows she was healthy enough to go to Disneyland and camping during this period. Dame Mary Rhue was even granted an extension to complete her agreed upon punishment but made no discernible effort to do so. Hence the need for the special trial.

When all these things are taken into account the punishment begins to look more fitting. Furthermore if we decide to reduce the punishment I feel that sets a very bad precedent for any future special panels. We are allowing an individual to completely ignore the punishment she freely agreed to and then when we attempt to punish her for that we are allowing her to again undermine it and get a slap on the wrist. For me a good analogy would be: It's like getting a speeding ticket and not going to court for it. You get a bigger fine and if you continue to ignore it you can get wages garnished or even arrested. Is it harsh? Yes but you made a choice. Now you live with that choice.

APPENDIX E

Greetings Adria!

HIM and I come before you to request to serve another year.

We feel that with the current pandemic going on, we are not able to fully explore all the positives we want for Adria and are hoping that we can continue what we have started.

We have made some progress on moving Adria into the online meeting arena. With our July 2020 IEM, Adria will have the option to attend the meeting electronically. We are even working closely with our Chancellors in hopes to give those who hold a vote and are unable to attend online, another option.

We would like to thank all of Adria for your patience and willingness to help wherever needed during these trying times.

We hope to continue in service to Adria and its inspirational membership.

*En Service,
Sir Eric McKiver et Dame Etoile de Manchou
Imperial Majesties*